



SOROPTIMIST
Best for Women

Soroptimist International of Vista and North County Inland

P.O. Box 382

Vista, California 92085-0382

www.soroptimistvista.org

Soroptimist: A global volunteer organization working to improve the lives of women and girls through programs leading to social and economic empowerment

BACKGROUND CHECK AUTHORIZATION FORM

I hereby authorize the obtaining of a Consumer Report/Investigative Consumer Report at any time following receipt of this Authorization, and throughout the length of my employment with Company to the extent permitted by law until I withdraw my authorization in writing. To this end, I hereby authorize any law enforcement agency at the local, state, federal or international level, educational institution, employer, information service bureau, company, corporation or government agency to furnish any and all information requested by Info Cubic, LLC, 9250 E. Costilla Ave, Suite 525, Greenwood Village, CO 80112, 1-877-360-4636, another organization acting on behalf of the Company and/or the Company itself for the purposes of preparing the Consumer Report. I acknowledge receipt of the BACKGROUND CHECK DISCLOSURE and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of these documents. I agree that a facsimile (fax), electronic or photographic copy of this Authorization shall be valid as the original.

California applicants or employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report if one is obtained by the Company at no charge whenever you have a right to receive such a copy under California law.

Signature: _____ Date: _____

The following is for identification purposes only to perform the background check and will not be used for any other purpose. PLEASE PRINT LEGIBLY:

Print Full Name (First Middle Last)

Previous Name(s) Known By

Social Security Number

Email Address

Date of Birth (MM/DD/YYYY) (For Background Purposes Only)

Driver License Number

State

Current Address

(_____) _____
Phone

City

State

ZIP/Postal Code

**Soroptimist International of Vista and North County Inland is a
501(c) (3) non-profit. EIN 95-607-2211
which contributes to local non-profits, education awards, and community service.**

Your contribution is tax deductible to the extent permissible by law.



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BACKGROUND CHECK DISCLOSURE FORM

Through this document it is being disclosed to me, and I understand that a Consumer Report or Investigative Consumer Report (collectively, "Consumer Report") is being requested by Soroptimist International of Vista and North County Inland as part of my application for volunteer involvement with youth. The Consumer Report will be prepared by Info Cubic, LLC and its designated agents and representatives. I understand that the Consumer Report may include a comprehensive review of my background including information about my character, general reputation, personal characteristics, and mode of living which may be obtained by interviews with individuals with whom I am or have been acquainted, or who may have knowledge concerning any such items of information.

The Consumer Report may also contain information includes, but is not limited to, the following areas: work experience, criminal history records (from local, state, federal, international and other law enforcement agencies' records), motor vehicle records, educational verification, license verification, credit history, civil cases and sanction lists. I understand that I may request more information about the nature and scope of all information about me contained in the consumer reporting agency's files, and that I have the right to inspect those files with reasonable notice during regular business hours and may be accompanied by one other person. The consumer reporting agency is required to provide someone to explain the contents of my file.

I understand that proper identification will be required. I may also request a copy of any report and "A Summary of Your Rights Under the Fair Credit Reporting Act" by contacting Info Cubic, LLC, 9250 E. Costilla Ave, Suite 525, Greenwood Village, CO 80112, 1-877-360-4636. For a copy of Info Cubic's privacy practices, visit <http://www.infocubic.com/privacy/>. The scope of this notice and authorization is all-encompassing; however, allowing Company to obtain from any outside organization all manner of Consumer Reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

I hereby authorize the obtaining of a Consumer Report/Investigative Consumer Report at any time following receipt of this Authorization, and throughout the length of volunteer involvement with Soroptimist International of Vista & North County Inland.

Name

Signature

Date signed

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Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552. • You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information. • You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free.

You are entitled to a free file disclosure if: • a person has taken adverse action against you because of information in your credit report; • you are the victim of identify theft and place a fraud alert in your file; • your file contains inaccurate information as a result of fraud; • you are on public assistance; • you are unemployed but expect to apply for employment within 60 days. In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information. • You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender. • You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures. • Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate. • Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old. • Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access. • You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore. • You may limit “prescreened” offers of credit and insurance you get based on information in your credit report. Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567- 8688. • You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court. • Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

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